Housatonic Community College Foundation

ANNUAL REPORT -





2015-2016



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A MESSAGE FROM THE P R E S I D E N T

I am pleased to share this report of the Housatonic Community College Foundation's activities for 2015-2016.

This year saw a major development in the appointment of Richard A. DuPont as the College's Executive Director of Institutional Advancement, also assuming responsibilities as the Foundation's Executive Director. He comes to us with the perspective of a distinguished business career and remarkable success as leader of HCC's Advanced Manufacturing Technology Center. He brings the same energy, initiative and vision to his new roles. We look forward to great things under his leadership.

Three major events during the year provided support for the Foundation's work. In October, the American Manufacturing Hall of Fame induction celebrated the history of manufacturing while showcasing the advanced manufacturing program at HCC. In November, the Alumni Hall of Fame Gala provided a special focus on the alumni who exemplify what HCC means to its students. And in May, the Distinguished Citizen Award Luncheon provided an occasion to elevate the values of service and commitment to community that this institution embodies. I hope reading about these events will inspire you to join us for them in the coming year.

We are all too aware that the state college and university system faces fiscal headwinds. But challenges bring opportunities. Housatonic today looks forward to its fiftieth anniversary with excitement. A beautiful new building will create a signature presence on Lafayette Boulevard.



President Dr. Paul Broadie II leads the College with inspiring vision. Our work as a Foundation is more vital than ever.

Most importantly, of course, we serve the College's students. The scholarships we manage help them achieve academic goals that would otherwise remain out of reach. Through the newly established Family Economic Security Program, we are collaborating with Fairfield County's Community Foundation and the College to provide students with tools to overcome financial and personal obstacles to academic success. These initiatives, and others you will read about in this report, are the heart of our mission as a Foundation.

We are able to carry that mission forward because of the generosity of our individual and institutional supporters, the dedication and commitment of the Foundation Board and our event committees, and the tireless efforts of Institutional Advancement Office staff. I extend heartfelt thanks to all.

Christopher P. McCormack President, HCC Foundation

» Standing, from left: Adrianne Farrar Houel, Brian Murphy, Pam Pirog (Faculty Representative), Robert Mihalcik, Richard DuPont, Christopher McCormack, Ed Rodriguez, Paula Chalpa and Thomas Walsh.

Sitting, from left: Lynne Bannister, Roberta Hatch, Dan Wisneski, Linda Bayusik, and Robbin Zella, Director of the HCC Museum of Art.

For a complete list of Board Members, please see page 24.

OUR MISSIC



» Dr. Paul Broadie II, President of HCC, provides support and guidance to the Foundation as an Ex-Officio Board Member.







» From left: Richard DuPont, Executive Director of Institutional Advancement and Executive Director of the HCC Foundation; Janet Zamparo, Foundation Grant Writer; Emma Tecun and Jenna Moss, both Institutional Advancement. Associates; Carla Macintosh, Scholarship Coordinator and Administrative Assistant; and Christopher Carollo, Director of Institutional Advancement.

The mission of the Housatonic **Community College Foundation** is to solicit, secure and manage contributions from the private sector through philanthropic individuals, corporations and foundations for the benefit of Housatonic Community College. All funds received in connection with a program are managed by the HCC Foundation on behalf of the College. The HCC Foundation supports funding for student scholarships, student emergencies, child care costs for parents enrolled, program enhancements and support of the Housatonic Museum of Art.

The HCC Foundation was established in 1990 when a dedicated group of citizens from the region joined together to raise funds to assist local students. Today, the HCC Foundation works in partnership with the College to bring a broad range of financial assistance to men and women from the Greater Bridgeport area who have the desire to learn and the determination to build a better life.

In addition to assisting students, funds raised by the Foundation help provide supplemental support to the College to meet needs including staff development and educational resources not covered by state funding.

The HCC Foundation also provides necessary funding for strategic initiatives and capital improvements that enhance HCC's ability to thrive as a quality academic institution, and serves to strengthen and expand community support for the educational, cultural and community programs the College offers.

FOUNDATION NEWS



» Richard DuPont, Executive Director of Institutional Advancement, and Executive Director of the HCC Foundation

2015 – 2016 has been a year of change for the Housatonic Community College Foundation. As the Foundation continues to grow, it becomes increasingly important for us to align the Foundation's efforts with the vison and goals of the College and those of HCC President Dr. Paul Broadie II.

HCC sits in the heart of downtown Bridgeport, the largest city in our state, with some of the most diverse cultures in Connecticut, along with our state's highest rates of unemployment. Although these statistics can be concerning and certainly challenging in terms of development, as a Foundation, we see opportunity.

While HCC continues to develop its STEAM Initiative in providing educational and career pathways around Science, Technology, Engineering, the Arts and Math, prospective students see HCC as an attractive choice for their education. Housatonic Community College will attract and need to serve larger numbers of applicants, many of whom will be seeking the financial support they need to complete programs and degrees that will afford them the quality of life they deserve and the opportunity to become productive citizens in our community.

As I looked back on the history of the Housatonic Community College Foundation, it became very clear that this community and HCC are filled with a loyal following of people who credit their success in life to the College and who value giving back to the College in support of the community so close to their hearts.

At the same time, I see an institution filled with dedicated faculty and staff, many who go above and beyond, day after day, giving their time, their expertise, their help and hearts to help change people's lives.

This has been most impressive to me and although my experiences have been many, I feel blessed and proud of the opportunity to work side by side with this HCC / HCCF Community to further develop the Office of Institutional Advancement.

In closing, I encourage any of you to visit with us. Our door is always open. We will strive to be driven by a culture of continuous improvement and accountability that is engaging, inviting, professional and productive.

Please help us share all that HCC has to offer: our Museum and its art collection; the Advanced Manufacturing Technology Center; state of the art facilities; an extensive library; business programs for today's global market; and more.

Let's not keep them a secret. Join us for events that celebrate success; give as you can in support of scholarships; or simply share your ideas as each one of these acts is important to us at the HCC Foundation.



» Mario Castiello, a scholarship recipient, has plans to become a doctor of physical therapy. Mario spoke of his appreciation and intentions at the Alumni Hall of Fame Gala.



» Robert Mihalcik, Jr., Foundation Board Treasurer, make a point at one the Board meeting this past year.



» Some scholarships from Foundation donors are earmarked to support specific areas of study. These scholarships enable students focused on certain career paths to complete their HCC studies then enter the workforce or transfer their credits to four-year academic institutions.



» Students like Leslie Salvatore (shown mastering a miller in the AMTC lab), benefit from scholarships directed toward students interested in careers in manufacturing.



» The Foundation's Scholarship Program distributes an average of \$150,000 annually in scholarship funding to deserving students. Some are based on merit. Many others are based on need, and often make a huge difference in the lives of recipients – sometimes determining whether or not the student can even enroll in the College, or, as a current student, complete the coursework needed to graduate.



» Major donors such as the Werth Family Foundation make it possible for students to participate in the Werth Peer Docent Program, which teaches young students to critically appraise art and architecture. Museum Director Robbin Zella (center) is shown here in Virginia, offering a training program on the Peer Docent concept to teachers from all 50 states.

SUPPORTING THE WORK OF THE FOUNDATION

The HCC Foundation offers many options that provide you with flexibility in your contributions while also giving you the opportunity to maximize tax advantages. Some of these options are listed below:

A monetary contribution is, by far, the most popular way to make a donation to the HCC Foundation. We gratefully accept cash, checks, and charge cards including American Express, Visa, MasterCard and Discover.

"Whether personal, business or civic in nature, the result is the same: all contributions support the work of the College in educating its students and in strengthening the economic and cultural integrity of the community it serves."

> A Matching Gift program through your employer is an easy way to increase the value of your donation. Check with your Human Resources Department to see if your company participates in a Matching Gift program, or any other donation-based incentive program.

Gifting Appreciated Securities can be an extremely advantageous way to give. Such gifts may eliminate your capital gains tax liability and provide income tax savings.

IRAs are an excellent vehicle for charitable giving. You can designate the HCC Foundation as the beneficiary of all or part of your IRA or other gualified plan. You can avoid the potential double taxation that your retirement savings would face if you designated these savings to your heirs. You can continue to take regular lifetime withdrawals and maintain flexibility to change beneficiaries if your family's needs change during your lifetime. A Charitable Lead Trust (CLT) is a tax advantaged split-interest charitable trust. A CLT directs the charitable interest during your lifetime, enabling you to enjoy seeing the benefits of your gift. That is, the HCC Foundation would receive the income stream generated by the trust during your lifetime, and after your death or a term of years, the remaining assets in the CLT - which often will have appreciated - will pass to your beneficiaries without further gift or estate taxes.

A Planned Gift, which can be stipulated in your will, is an excellent way to contribute for those who appreciate the work of the HCC Foundation, but may be financially unable to contribute during their lifetime.

Bequeathing personal assets through your will may be the most appropriate way for you to contribute.

Life insurance plans will allow the HCC Foundation to be your beneficiary. This is an excellent way to give a substantial gift after your death. You can also transfer ownership of a paid-up life insurance policy to HCC Foundation and receive an income tax deduction for your contribution.



"I am happy to support HCC with financial contributions. More importantly, I am proud to spend my time helping to let others learn about this important educational and cultural resource available in our region. The numerous art exhibitions, performances and important educational resources are open to all. Most exciting is the Family Economic Security Program sponsored by the Fairfield County's Community Foundation and introduced to HCC this year. The financing of family needs to enable women to continue their education will in turn strengthen our entire region."

Roberta Hatch

Senior Vice President U.S. Trust, Bank of America Private Wealth Management HCC Foundation Board Secretary



The Bryant family is proud to support Housatonic Community College through a scholarship fund which minimizes the cost of tuition and books for students in the engineering and manufacturing programs. As a family-run manufacturer who has been in business for more than 100 years, we understand the importance of encouraging innovation, not only during our lifetime, but also for generations to come.

Jill Bryant Mayer Corporate President Bead Industries, Inc.



Being able to support opportunities for students in financial need is essential in today's competitive global environment. Gifts to HCCF for scholarships help some of our most academically gifted, but financially needy students, get a chance to fulfill their dreams and aspirations. Seeing their excitement and pride when they graduate – and knowing that you have helped to make a difference – is very satisfying and heartwarming.

Paula Chapla

Instructor, HCC Advanced Manufacturing Technology Center, and HCC Foundation Board Member

GIFTS AND GRAI

The HCC Foundation Initiatives

The HCC Foundation actively pursues financial gifts and grants from individuals, private and public foundations, and other organizations in an effort to meet the expanding needs of the College and its students.

During the past year, the Foundation succeeded in securing funding from a number of organizations to benefit HCC programs. This funding was due in large measure to the efforts of Janet Zamparo, HCC Foundation Grant Writer, under the direction of Richard DuPont, Executive Director of Institutional Advancement and Executive Director of the HCC Foundation. The most notable gifts and grants are indicated below:

The HCC Foundation's Scholarship Program

These funds help finance the education of deserving students enrolled in HCC's many Associate Degree and Certificate programs.

The Near and Far Aid Association, whose generosity to the Scholarship Program has spanned many years, committed to a grant of \$10,000. GE, a long-time supporter, awarded \$10,000 for manufacturing program student scholarships. This year, the Burroughs Fund awarded the Scholarship Program a \$4,000 grant, the first grant designated for scholarships in that fund's history.

The Bridges Program

Since 2007, HCC's Bridges Program has worked directly with principals, counselors, teachers, parents and students at urban and suburban high schools in Southwestern Connecticut in order to make students "college ready." To meet that goal, the Bridges Program has designed and implemented workshops for students and parents, including college orientation, career planning, financial aid and college placement testing. The partnership has grown to include sixteen high schools, with approximately 20% of Bridges Program participants ultimately enrolling at HCC.

» Grants and gifts to the Advanced Manufacturing Technology Center help some students to master the basics of the industry, while also helping those already employed in manufacturing to improve their skills and advance in their careers



To help support this program's activities, **TD Bank** awarded a grant of \$7,500 and **People's United Community Foundation** awarded a grant of \$7,000.

Housatonic Community College Gifts and Grants

HCC has been very successful in receiving federal grants to support the strategic mission of the College through diligence of Grants Development Specialist, Andrea Macnow, and countless other dedicated faculty and staff who have collaborated to bring these necessary resources on campus.

»



Housatonic Community College's FORWARD Program

The FORWARD program was designed to train dislocated workers, underemployed veterans and unemployed individuals as a highly skilled and resilient workforce capable of entering high demand jobs in healthcare and information technology occupations. Students accelerate progress toward successful outcomes through new technological advancements and innovative teaching methods in the classroom; prior training assessments on campus; a web-based advisement tool; and a resiliency curriculum.

Previously, HCC was awarded \$2,196,144 over four years from the United States Trade Adjustment Assistance Community College and Career Training grant program (TAACCCT). This has enabled HCC to introduce state-ofthe-art technology and continue to update and create new labs for healthcare and IT programs. Recently, HCC staff and administration signed an IT articulation agreement, which offers transfer college credits to students who complete and show proof of their Comp TIA certification. HCC is proud that its students surpassed TAACCCT grant participation numbers, and that during the spring semester, HCC's TACCCT staff presented nationally on resiliency at various conferences across the country.

Housatonic Community College's Advanced Manufacturing Technology Center

HCC Foundation received grants from the **Pitney Bowes Foundation**, in the amount of \$10,000, and from the **Bank of America Charitable Foundation** in the amount of \$7,500. Both awards will help the Advanced Manufacturing Technology Center provide students with an educational and hands-on experience in both general and advanced manufacturing. In addition, the program staff and manufacturing partners will be able to continue to help provide full-time job opportunities for students.

See information on the Advanced Manufacturing Technology Center's Connecticut Advanced Manufacturing Initiative (CAMI) Grant on page XX

Housatonic Community College's Family Economic Security Program

HCC's Family Economic Security Program (FESP) was initiated to help low and moderate income students balancing work, studies and family while attending HCC. The program provides academic, financial and life coaching; financial assistance; peer support and personal development workshops; and career services including career goals, job readiness and search assistance. HCC includes the FESP in collegewide efforts to build connections with Fairfield County employers for internships and other work-based experiences.

This past year, HCC received the second instalment of a \$1.7 million pledge over four years from **the Fund for Women and Girls** - a major initiative under Fairfield County's Community Foundation. This funding currently represents more than half the total funding required for the program. HCC also secured a grant award from **Westport Young Women's League** for \$2,500 for program expenses during FESP's second year. HCC looks forward to a continued relationship with WYWL members and volunteers.

Housatonic Community College Foundation Scholarships

Each semester, the HCC Foundation awards scholarships to a wide range of students. Merit Scholarships are awarded to select students in recognition of their outstanding academic performance. Other scholarships are awarded on a need basis, often making a huge difference in the lives of the recipients - sometimes determining whether or not the student can enroll in the College, or complete his or her course work and graduate.

Many scholarship recipients graduate HCC and enter rewarding careers in the workforce. Others choose to continue their education at prestigious colleges and universities including Yale, NYU, Johns Hopkins, Columbia, Smith, Wesleyan, Fairfield, and the University of Connecticut, to name a few.

In addition to HCC Foundation scholarship funds, the following awards and scholarships are available to incoming and current students:

Scholarships for Incoming Students

Allison Foundation Scholarship Fund - Provides scholarships for tuition, fees and book purchases for students attending HCC academic programs which lead to a degree or certificate. Recipients also receive a stipend in the \$250 to \$500 range, depending on grades.

Klein Family Foundation Fund - Awards full/ partial scholarships to be used for tuition and fees for students attending HCC to obtain a certificate in Manufacturing and/or a degree in Engineering.

Manufacturing Association of Southern Connecticut Inc. (MASC) Endowed Scholarship Fund

- Awarded to students who are pursuing studies in an area related to the Manufacturing Industry and are taking the technical courses within the Engineering Science & Industrial Technology Programs.

Richard E. Parent Memorial Scholarship Fund -Provides scholarships to be used for tuition, fees and book purchases for students who are registered for a Chemistry course. The scholarship was established in memory of HCC Chemistry Professor Richard E. Parent.

Pay It Forward Scholarship Fund - This student scholarship, funded 100% by current HCC students. was established in 2010 to assist current or incoming students who demonstrate financial need, are in good academic standing and are not receiving financial aid.

William H. Pitt Foundation Scholarship Fund -

Awarded to full-time Housatonic students who are in good academic standing with a GPA of 2.3 or better and who are not receiving financial aid.

Karen D. Torres Memorial Scholarship Fund -

Provides scholarships to be used for tuition and fees for students registered in an Allied Science program (Nursing, Occupational and/or Physical Therapy).

Scholarships for Current Students

Elizabeth Raymond Ambler Trust Endowed Scholarship Fund – Provides tuition assistance to current HCC students. The scholarship qualifications are based on scholastic achievement and financial need.

The Bryant Family Endowed Scholarship - Awarded to an HCC student enrolled in the Advanced Manufacturing Technology Center, for assistance with tuition, fees, and books.

Kim Thibodeau Chiaraluce Endowed Scholarship Fund – Established to provide funds for a young woman attending the College for the academic year either on a full- or part-time basis and who demonstrates academic achievement and financial need.

Connecticut Women's Forum Endowed Scholarship Fund

- Awarded to female students with financial need who are enrolled in any two-year program at HCC.

Daphne Seybolt Culpeper Memorial Foundation Scholarship

Fund – Awarded to a Housatonic Community College student pursuing a course of study in the area of allied health.

Frederick A. DeLuca Foundation Scholarship Fund – Given to a current HCC student who is currently employed, preferably at a Subway Restaurant. Student must demonstrate success in all areas of academic achievement, participation in extra-curricular activities, and financial need.

Doane Endowed Scholarship Fund – Established in memory of Housatonic instructor and lab assistant, Paul Doane, and awarded to a student continuing his or her education in Computer Science, Mathematics, or Engineering.

Marguerite Sullivan Dunigan Endowed Scholarship

Fund – Established to honor Marguerite Sullivan Dunigan's achievements as a single mother, grandmother, friend, sister, Housatonic student, and graduate. Awarded to a single mother currently attending HCC.

Dr. Janis M. Hadley Endowed Scholarship Fund – Awarded to students who have completed their first year at HCC and are continuing their studies there. The scholarship was established by Dr. Hadley, HCC's third president, who retired in 2006.

President Edward J. Liston Endowed Scholarship Fund -

Established in honor of HCC's first president (1967 – 1973) to provide funds for students enrolled in one of the College's two-year degree programs and who demonstrate academic achievement or financial need, and show involvement in extracurricular activities.

Mercy Learning Center "Mother's Advantage Scholarship"

Fund – Established by HCC Foundation board member, Marianne Laska, and her husband, Bob, in memory of their mothers. The scholarship is available to graduates of the Mercy Learning Center who are mothers and are attending HCC.

Elizabeth Pfriem Endowed Scholarship Fund – Awarded to Housatonic Foundation Scholars. Scholars are current HCC students in good academic standing who demonstrate financial need and have completed nine or more credits at the College with a GPA of 3.0 or higher.

Dale Ward Endowed Scholarship Fund – Established in memory of HCC History Professor and Student Senate Advisor, Dale Ward. It is awarded to graduating students who are the recipients of the HCC Senate Scholarship and who plan to continue their education.

In Appreciation...

"My name is Teresa and I am from Mexico. I have three beautiful children. I got my GED at Mercy Learning Center. I am thankful to the HCC Foundation for the opportunity to continue my education. I always liked to study in the past but I couldn't because my mother didn't have enough money to give me a better education. Also, she believed that women do not need education in their lives because they will get married and their spouses will not permit their wives to work. I know she was wrong – at this time all women need to be educated. I am so happy and thankful that you gave me this opportunity ... without your help, I wouldI not be able to prepare myself for the future and have a better life for me and my family. Thank you again for your generosity and support ... I will work very hard to learn and give something back to others like you did with me."

-Teresa Cielo

ALUMNI HALL OF FAME GALA

The Alumni Hall of Fame Gala was established to honor outstanding alumni who maximized the education they received at HCC by distinguishing themselves in their careers and in the realm of community service.

At the seventh annual Alumni Hall of Fame Gala, guests enjoyed an entertaining program featuring special guest, comedian Wayne Cotter.

As Wayne tells it, after college, he began working for a computer company, while moonlighting as a standup comedian. He ultimately came to the "visionary conclusion" that the computer industry was going nowhere, and left town to pursue a career in show business.

With a lot of talent and a bit of luck, Wayne became a favorite on the talk shows, appearing often on both Letterman and Leno. He also hosted the Discovery Channel's "Amazing America," a light-hearted look at weird and wacky subcultures throughout the United States.

One thing Wayne says, has never seen as a subject for laughter, however, is the importance of a solid education. He noted that community colleges such as Housatonic, which provide a top notch education at an affordable price, are one of the smartest ways students can launch their educational paths and advance their careers.

The 2015 Hall of Fame Inductee, Dawn Hatchett, a 1993 HCC graduate, has lived and worked in the Greater Bridgeport area all her life. She is the Executive Vice President and COO of LifeBridge Community Services - formerly Family Services Woodfield (FSW). Dawn had started at FSW as an HCC intern over twenty years ago. Dawn had originally thought her career would be in business management, but soon realized her true calling was in human services, and she turned to HCC to help her achieve her career goals. She graduated with a Certification in Mental Health, then earned her Associate Degree, which enabled her to successfully complete an accelerated BS degree in Human Services from Springfield College. She later received her MSW degree (Master of Social Worker), from Southern Connecticut University, and is now a LMSW (Licensed Master Social Worker.)

Dawn is a living example of the power of community colleges to leverage the talent and determination of their students and to equip them to become leaders in their chosen profession and their community.

The Alumni Hall of Fame Gala is the Foundation's primary fundraising event. Proceeds from the event fund the Foundation's Scholarship Program, which disburses an average of \$150,000 annually to deserving HCC students.

Thank you to our generous Gala Sponsors:

Platinum Sponsors \$10,000 and Up The Bannow Larson Foundation Bigelow Tea TD Bank

Gold Sponsors \$5,000 Pullman & Comley LLC Silver Sponsors \$3,000 BlumShapiro Merrill Lynch People's United Bank Reynolds & Rowella U.S. Trust

Table Sponsor \$1,500 Pep Lacey

SAVE THE DATE 8th Annual Alumni Hall of Fame Gala

November 19, 2016



» HCC Foundation Board President Christopher McCormack spoke on the importance of scholarships to students in need at the Alumni Hall of Fame Gala.



» From left: William Hass, Ph.D., and President and & CEO of LifeBridge Community Services, with honoree Dawn Hatchett.



» From left: Foundation Board President Christopher McCormack; TD Bank's Market President Michael LaBella, who served as Chair and Emcee of the event; Honoree Dawn Hatchett; Guest Speaker Wayne Cotter; HCC President Dr. Paul Broadie II; and Foundation Director Christopher Carollo.



» Standing, from left: HCC Alumni and Gala Volunteers Alex and Arian Pagan; HCC Tutoring Coordinator Aliss Obeid and her husband; and guest Patricia Skelly of Westport. Seated, from left: Joel Giuffré and his wife Virginia Giuffré, Foundation Board Member Emeritus; and Roberta Hatch, Foundation Secretary.



» Standing, from left: Board Member Clarisse Thomas; Foundation Auditor Jennifer Bull; Melika Forbes of Shipmam & Goodwin LLP; and Brian Goralski, Chairman, Southington Board of Education, with his wife Kathy Goralski.

Seated, from left: Guest Mike
Simon; and Student Speaker Mario Castiello,
with his guest.

DISTINGUISH CITIZEN AWARD

Several years ago, the Foundation sought to strengthen HCC Foundation's ties to the Greater Bridgeport business community and further engage business leaders in the Foundation's efforts. A luncheon – sponsored by the Foundation – was created to introduce the Distinguished Citizen Award, which is presented to an individual who exemplifies the ideals of the College by having supported education, flourished within his or her profession, and shown a commitment to the community.

The 2016 recipient of the Distinguished Citizen Award was Terry O'Connor, Executive Director of the Cardinal Shehan Center and the McGivney Center.

Terry graduated from Niagara University and earned his Master's Degree from Syracuse University. He began a highly successful basketball coaching career that lead to his coaching at Harvard University, Cambridge and Fairfield University. He later went on to the professional ranks, holding coaching and administrative positions with the Connecticut Colonials, United States Basketball League, and the New Haven Skyhawks. Additionally, Terry's launched a career in radio, hosting College Hoops Talk on WICC for twenty years and providing color commentary for the Northeast Conference.

In 1992, Terry was named the Executive Director of the Cardinal Shehan Center. A highly regarded fundraiser, he since has raised over \$20 million. In 2015, under his leadership, the Cardinal Shehan Center launched the public phase of a capital campaign to raise \$2 million to provide scholarships, building improvements and increase the Center's endowment.

Terry has served on a number of highly influential regional boards, and was named Volunteer of the Year and later awarded the Regional Leadership Award by the Bridgeport Regional Business Council. He also was recognized by the Association of Fund Raising Professionals as the Professional Fund Raiser of the Year.

Thank You to our Gold Sponsors:

Aquarion Water Company Bank of America Cardinal Shehan Center First Niagara People's United Bank Pullman & Comley LLC TD Bank United Bank

The Beacon Hall Events
Center was filled with
those congratulating Terry
O'Connor on his honor.



» From left: Vince Santilli, Terry O'Connor's radio partner; Mary O'Connor, wife of Terry O'Connor, 2016 honoree; and Bob Panza, a former board member of the Cardinal Shehan Center.

» From left: Sponsors Maureen Hanley Bellitto, representing United Bank; Christopher McCormack, Foundation Board President representing Pullman & Comley LLC; Peter Keller of First Niagara; Foundation Board Secretary Roberta Hatch, representing Bank of America; Terry O'Connor, recipient of the Distinguished Citizen Award; and previous honorees, Armondo Goncalves of People's United Bank and Bruce Silverstone of Aquarian Water Company.



» From left: HCC President Dr. Paul Broadie II; Terry O'Connor, the 2016 honoree, Dishon Francis, scholarship recipient and student speaker; and Paul Silverstone, Event Speaker and the 2015 honoree.



ADVANCED MANUFACTURING TECHNOLOGY CENTER

Over the next decade, industry, along with the Connecticut Departments of Labor and Economic and Community Development, are projecting there will be 38,000 manufacturing jobs to fill in our state.

This is due largely to the reshoring of manufactured products, technology, and an aging workforce. The transfer of knowledge that traditionally takes place on a manufacturing floor is not possible without people who have the basic skills to learn on the job. We are faced with a challenge in Connecticut that the AMTC at HCC is helping to address.

BB MANUFACTURING JOBS

The American Manufacturing Technology Center (AMTC) -class of 2016- was diverse and included male and female students who ranged from high school graduates to veterans, to those looking for a second chance at a career path. These students represent the many ethic cultures that are part of the community we serve at HCC. For the last two years, the AMTC program has been proud to boast 100% job placement post-graduation and this year we are expecting the same results with average annual wages being offered between \$35 and \$40,000 along with benefits and advancement opportunities.

The second-year installment of a three-year pledge of \$1.3 million received by way of the **Connecticut Advanced Manufacturing Initiative (CAMI) Grant** continued to provide new opportunities for the AMTC in 2015 -2016. Additional supplies, instructors and staff were secured to pilot a "College Connections" program in partnership with Bridgeport's Bassik High School. This program enables high school juniors to dual enroll and earn up to 18 AMTC college credits during their junior and senior years at Bassik and will then have the opportunity to complete the AMTC certificate in one semester following high school graduation. Those who choose not to complete the certificate postgraduation will be more job ready than they would have been otherwise. Three students have manufacturing jobs this summer.

An "Introduction to Manufacturing" program was also introduced this year by way of a partnership with the Burroughs Community Center, The WorkPlace and HCC. This program targets those who might not otherwise consider HCC as an option for an employment pathway. It has allowed for over fifty people to learn about manufacturing careers, the training offered at the AMTC to secure those opportunities and the wages being paid in today's manufacturing jobs. The Introduction to Manufacturing program is also increasing enrollment in the full time program for students who see the value completing the AMTC certificate program.

SUCCESS STORIES



BRANDON EISEN

» After spending a couple of years at a local university, Brandon recognized that he enjoyed working with his hands and that he learned best from hands-on instruction. He enrolled on the AMTC's nine- month certificate program where he, *"learned a lot about different approaches to making parts and figuring the best way to go about it."* Earning grades that won him an internship, Brandon began working for Specialty Tool & Die in Milford, where he was hired following graduation. His employer says, *"Brandon came to the company with an overall understanding of the skills required to advance in the machining sector and applied them to his willingness to listen, learn and excel."*



CHRIS PETRONIS

» A few years ago, as work continued to flag, Chris decided it was important to acquire a new skill set. He enrolled in the AMTC and has said, *"The program gave me everything I needed to get my foot in the door."* Now fully employed at The Barden Corporation, Chris remains proud of his accomplishments at the AMTC, stating that his experience there was *"a real life changer."*



TUAN THANH VO

Tuan graduated high school with honors grades and continued to deliver strong performance in the Advanced Manufacturing Technology Center at Housatonic Community College. Always a hard worker, he held a part-time job in the food service industry while earning his certification. As he puts it, Tuan's interest in manufacturing is "*because I like to make stuff with my hands and enjoy working with CNC machinery.*" He would like to have even more advanced instruction on CNC programming and set-up when the Center is able to expand.

Tuan states that after completing an internship with a local company; "I landed a full-time job at Preferred Precision...life is just getting better and better for me." He would definitely recommend the program as a pathway to a career for young people since the pay and benefits are very good. Tuan's employer states that he displays a willingness to learn and is capable of keeping up with production demands. Therefore, Tuan is being exposed to differing facets of the machining process as his skill levels advance.

AMERICAN MANUFA HALL OF FAME

In 2014, the Housatonic Community College Foundation launched an important new initiative, the American Manufacturing Hall of Fame (AMHoF), which was conceived by a steering committee comprised of local citizens interested in helping HCC to promote its new Advanced Manufacturing Technology Center.

The founding chairman of the event was Bridgeport's own native son John Ratzenberger, often recognized as mail carrier Cliff Clavin in *Cheers*, and as the former producer and host of the television series *Made in America*. He is currently working on a new Discovery Channel show portraying the shortage of skilled workers in America, which threatens the economic growth of our country as a whole.

The AMHoF's mission is to raise awareness of the positive aspects and solid economic sense that advanced manufacturing brings to U.S. communities, and to raise funding for manufacturing students and programs to create American jobs.

Nominees must have been active in the area (Bridgeport/New Haven); must be a recognized leader in their field; must have demonstrated manufacturing leadership; and must have demonstrated a strong commitment to the community.

Joseph M. Carbone, President of The WorkPlace – a nationally recognized leader in creating innovative workforce programs – was the Emcee of the second annual event, held on October 8, 2015. The inductees were A.C. Gilbert Company, Brewster & Co., Bridgeport Brass Company, Moore Tool Company, Inc., Sargent Manufacturing Company, and Wheeler & Wilson Manufacturing Company/Singer.



» From left: Foundation Board Member Thomas Walsh, Kris Lorch and Katherine Saint, both recipients of the 2015 Leadership Award; Foundation Board Member and co-chair of the event Ken Lisk; Event Steering Committee member Ellen Tower; and Foundation Board Member and co-chair of the event, Dan Wisneski.



CTURING

Save the Date

October 6, 2016 Third Annual American Manufacturing Hall of Fame Induction

» (From left); Carl and Barbara Johnson were among the initiators of the Advanced Manufacturing Technology Center. Barbara is a past Foundation Board President and now Foundation Board Member, Emeritus. They are shown with Founding Chairman of the event, John Ratzenberger.

> The ceremony also included the presentation of the Hall of Fame Leadership Award to Kris Lorch, President of Alloy Engineering, and Katherine Saint, President of Schwedtle Stamp Co., Inc. The award is bestowed upon local business leaders who have demonstrated an exceptional commitment to workforce and economic development; encouraged a culture of learning and advancement within their own businesses; constantly strived for continuous improvement; and have advocated for the manufacturing industry at local, state and federal levels.

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Table Sponsors \$1,500 ASSA ABLOY Citibank Hubbell Incorporated TD Bank Moore Tool Company, Inc. Sikorsky Aircraft Corporation » (From left): Guest Dorothea Brennan, with AMHofF Steering Committee members Ellen Tower and Emily Hyde.



» Joseph Carbone, President and CEO of the WorkPlace, was Emcee of the event.

HOUSATONIC MUSEUM OF ART



» Robbin Zella, Director f the HCC Museum of American Art.



» Janet Zamparo, Curator of Museum Education

Long considered one of the premier community college art collections in the country, the Housatonic Museum of Art (HMA) is a powerful resource both for the Housatonic Community College and for the Southern New England region.

Located in downtown Bridgeport, the Museum is home to over 6,000 works of original art, spanning centuries. Each year, the Bert Chernow Galleries present special exhibitions every six to eight weeks as well as annual shows that feature the works of faculty and students. Catalogs and brochures are created for every exhibition to provide insight and context for the viewers. The following exhibitions were presented this past year:

- 50 Objects/50Years (2015)
- Larry Silver: Then and Now (2015)
- Mary Giehl/Rice is Life and Kim Waale/Simulacrutopia (2016);
- Aesthetic Illusions/Faculty Show (2016)
- Annual Student Art Show (2016)

Gallery talks were offered by each exhibiting artist along with special lectures by emerging artists and distinguished professionals. They included the following:

Waking the Dead with Forensic Sculptor Lisa Bailey;

- Medium Cool with sculptor and HCC Alum, Harry Moritz, who explored his concept of the Hu-Mechanical Age, that he believes we, as a society, are rapidly moving into.
- Finding Brass Valley: A Place in Time that Almost Vanished which looked back at Connecticut's rich history as the epicenter of the industrial revolution to its post-industrial decay through the lens of Washington Depot photographer, Emery Roth III.
- Shiva: God of Many Faces, by HCC professor, Hamish Lutris, that highlighted works from India included in our show 50 Objects/50 Years.

Museum staff also played an important role in the larger community. This past June, Robbin Zella. Executive Director and Curator of the Housatonic Museum of Art and Janet Zamparo, the Museum's Curator of Education. presented at the Turnaround Arts Summer Leadership Retreat to teachers, principals and arts leaders from all fifty states. Turnaround Arts is an initiative of the President's Committee on the Arts and the Humanities, which uses arts education to help turn around America's struggling schools. Robbin Zella and Janet Zamparo presented

the HMA Peer Docent program, a highly successful initiative that teaches middle school students to observe and discover local architecture, and to be trained as docents to teachers, principals and arts leaders. In Westport, Robbin Zella participated in Westport's Tea Talk: Thinker-Educators-Artists comprised of three 20-minute conversations on "Where Are the Arts in Connecticut Education?"

Collections Care

With works by Warhol, Wesselman, Christo and Jeanne-Claude, Yoko Ono, Rodin and Picasso in its trust, it is imperative that the Museum maintain the highest standards of conservation. The HMA was awarded \$20, 356 by the Institute of Museum and Library Services (IMLS) to reconfigure the existing storage space and add additional painting racks, textile racks and open bin shelving to accommodate the expanding collection. The HMA completed these improvements in early June increasing the current physical footprint of the original space, improving organization, and maximizing its storage capacity for both the Lafavette Hall and Beacon Hall locations.

Werth Peer Docent Program

The HMA's highly successful Werth Peer Docent Program is an after school enrichment program that introduces Bridgeport middle school students to art and art history, teaching them how to look at art and architecture critically and ultimately providing them with an opportunity to develop visual and analytical skills that will assist them in all areas of learning throughout their lifetimes.

For the past three years, the program's focus has been local architecture with field trips to architectural marvels in New Canaan and New York City. Last year, the HMA partnered with the Westport Library, where its award-winning Maker-Space allowed students to participate in classes, sketching their own architectural designs and making them come to life with 3-D printing.

Now in its fifteenth year of successfully introducing Bridgeport students to art and architecture in their communities and throughout the region, the program will train ninety students to be docents, who in turn will guide 600 classmates on tours of Downtown Bridgeport.

Additionally, this year's program enlisted award-winning architect Thom Mayne - a renowned architect and a Turnaround Arts Initiative Artist, who will be working with Hall School in Bridgeport through 2017. This program was funded by Fairfield County's Community Foundation and the Werth Family Foundation.

During fiscal year 2015-16, the HMA received major funding from long-time supporters including an additional gift of \$55,000 from the **Werth Family Foundation**; \$20,356 from the **Institute of Museum and Library Services (IMLS)**; and \$15,000 from both the **Fairfield County's Community Foundation** and the **National Endowment of the Arts.**

In addition, Housatonic Community College funded \$14,800 for Museum initiatives, and the Downtown Special Services District contributed \$5,250 in support of the annual POEMobile poetry event. Voya, Inc. donated \$2,000 toward the upcoming *Body and Soul* show featuring works from the Ben Ortiz and Victor P. Torchia, Jr. collection. An additional \$2,425 was donated by individuals through the Museum's Annual Membership Appeal.

The Museum continues to be an invaluable resource for serious art enthusiasts, students and faculty, and casual observers who view and interact with the art on a daily basis. In addition to appreciating the art that adorns the walls and grounds of the College, more than 10,000 people visit the Museum annually to enjoy its renowned exhibitions.



» Artist Mary Giehl at the "Rice is Life" installation.



» "50 Objects/50 Years" – an exhibit that kicked off the celebration of the founding of the Museum by Burt Chernow.



» "Man Barbequing Next to Umbrella", from the exhibit Larry Silver: "Then and Now".

AWARDS NIGHT



» From left: Professor Kirk T. Hughes, Ph.D. (Humanities Department) and Coordinator of the Honors Program, with Shariz Travis, recipient of the Elizabeth Lombardi Doane Award for Outstanding Performance in the Honors Program.



The College's 45th Annual Awards Night was held on May 23, 2016, in HCC's Beacon Hall Events Center. The event recognized HCC's outstanding students and the individuals, groups and organizations supporting them. HCC President, Dr. Paul Broadie, II, delivered the welcome, and Acting Dean of Academic Affairs Dr. William T. Brown gave the introduction.

Housatonic Foundation Scholars who received their Associate Degree were honored both for their academic achievement and for having merited scholarships or financial awards during their education at the College. Dozens of others students were recognized for excellence in their studies. More than fifty awards -many with several recipients were presented.

Scholarship Recipients Inducted into Phi Theta Kappa

Housatonic Community College is proud to announce that thirtyeight students were accepted and inducted into the Phi Theta Kappa (PTK) Honor Society this year.

Phi Theta Kappa recognizes and encourages scholarship among two-year college students world-wide and provides opportunity for the development of leadership and service; for an intellectual climate for exchange of ideas and ideals; for lively fellowship for scholars; and for stimulation of interest in continuing academic excellence.

A number of the students inducted into the Phi Theta Kappa Honor Society were recipients of HCC Foundation Scholarships.



» From left: Dr. William Brown, Acting Dean of Academic Affairs, stands with the 2016 recipients of the Academic Dean's Prize, awarded to HCC students with the highest academic average.

COMMENCEMENT

Thursday, May 2, 2016 was a night when dreams came true for 567 HCC graduates: 462 students received their Associate Degree, and 105 students received a Certificate. Their accomplishment, in most cases, marks years of hard work, sacrifice and diligence.

Many of these graduates completed their education while working at internships, at full time jobs, and some, while rising families or caring for parents or grandparents. Many relied on some form of financial assistance, which came through as financial aid from the Foundation, the College, or as scholarships from many generous individuals, businesses, organizations and foundations. But as many of the graduates have stated, even with the financial assistance, they would not have made it through without the support of their families, and the exceptionally dedicated HCC faculty.

The 49th Commencement was held at the Webster Bank Arena in Bridgeport. HCC President, Dr. Paul Broadie II, delivered the welcome, congratulating the graduates on their achievement, and also congratulating the families, friends, faculty, and all those others who helped the students move forward on their journey toward success.

The commencement address was delivered by HCC alumni Dalton Miller (2009), who came to the U.S. from a rural community in Jamaica and arrived at HCC to start working on his Pre-Engineering Science degree. It wasn't easy, and he turned to the HCC Foundation for the financial assistance he needed. Following graduation, he obtained his Bachelor's Degree in Mechanical Engineering. Dalton is now a successfully employed engineer, Naval Reservist, and a proud HCC alumni.

Following the ceremony, a reception was held in the Beacon Hall Atrium, where students, friends, family and HCC faculty and support members celebrated the success of these men and women, who are now ready to move forward with their lives, further education, and careers.



"As you move into the next phase of your life ... I hope you experience the satisfaction of giving back and supporting your community. You are our future leaders and have the unique opportunity to support those around you and help others to achieve success."

HCC President, Dr. Paul Broadie II

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ENGAGED

The HCC Foundation Board prides itself in being an engaged board – supporting the efforts of the Foundation financially and by personal involvement in Foundation events and as mentors to students.



» From left: HCC President Dr. Paul Broadie II is assisted at the ground breaking ceremony for the expansion of Lafayette Hall by HCC Foundation Board President Christopher McCormack (third from left), and other dignitaries.





» Foundation Board Member Ed Rodriguez, with his guest Cindy Bloking, enjoying their evening at the Alumni Hall of Fame Gala. » From left: Robyn Peters, Southern Connecticut Project Manager of Bank of America; Richard DuPont, Executive Director of Institution Advancement and Executive Director of the HCC Foundation; and Roberta Hatch, Foundation Board Secretary and Senior Vice President of U.S. Trust, Bank of America Private Wealth Management. Ms. Peters and Ms. Hatch presented a check for \$7,500 from the Bank of America Charitable Foundation. This award will help the Advanced Manufacturing Technology Center provide students with an educational and hands-on experience in both general and advanced manufacturing.



» HCC Foundation Board Member Thomas Walsh Jr. addressed the attendees at a press conference for the Advanced Manufacturing Technology Center at the Connecticut Air and Space Center in Stratford.



» Foundation Board Member Bruce Ellis addressed the audience at the Alumni Hall of Fame Gala.

FINANCIALS STATEMENT OF ACTIVITIES

	Year Ended June 30,							
	2016					2015		
	<u>Unrestricted</u>	Temporarily Restricted	Permanently Restricted		Total		Summarized Total	
Revenue and support:								
Contributions	\$171,692	\$187,690		\$	359,382	\$	783,110	
Grants		302,500			302,500			
Special events	172,035				172,035		145,925	
Interest and dividends	53,689	16,037			69,726		46,272	
Realized and unrealized gain (loss) on investments Net assets released from	(69,607)			(69,607)		2,831	
restrictions	581,264	(<u>581,264</u>)		_				
Total revenue and support	909,073	(<u>75,037</u>)		_	834,036		978,138	
Expenses:								
Scholarships and awards	247,857				247,857		280,768	
Programs	231,941				231,941		10,180	
Museum	101,468				101,468		109,154	
Management and general	127,919				127,919		148,550	
Support services	151,423				151,423		266,060	
Fund raising events	<u>124,419</u>			_	124,419		138,728	
Total expenses	985,027				<u>985,027</u>		953,440	
Change in net assets	(75,954)	(75,037)			(150,991)		24,698	
Net assets, beginning	202,721	<u>815,676</u>	<u>597,302</u>	_1	,615,699	_1	,591,001	
Net assets, ending	<u>\$126,767</u>	<u>\$740,639</u>	<u>\$597,302</u>	<u>\$1</u>	<u>,464,708</u>	<u>\$1</u>	,615,699	

THANK YOU FOR YOUR GENEROSITY

The Housatonic Community College Foundation welcomes donations from individuals, businesses, organizations and foundations. Your support makes a difference!

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ANNUAL **REPORT** 2015-2016





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